Institution Code:	717	Institution Name:	Texas Southern University									
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							Nonsalary	Benefits FY 2	013			
				Percentage		Practice		-				
N		F P C	G 1 (00/01/12)	Salary Increase	Cash	Plan	Housing Allowance	Car		Non-Cash	T . 1.0	n Evalenation / Comments
Name	Position	Funding Source	Salary (09/01/12)	Over FY 2012	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Total Compensation	Explanation / Comments
John Rudley	President	General Revenue	\$ 65,945.00								\$ 65,945.00	
John Rudiey	Tesident	Designated Designated	\$ 324,055.00			\$58,500	\$ 54,000.00	\$ 16,800,00			\$ 453,355.00	
		Designated	\$ 321,033.00			φυσ,υσσ	\$ 51,000.00	4 10,000.00			4 155,555.00	
		Total	\$ 390,000.00	0%		\$58,500	\$ 54,000.00	\$ 16,800.00			\$ 519,300.00	
						· · · · · · · · · · · · · · · · · · ·						
James Douglas	V.P. of Gov. Rel & Comm Affair	General Revenue	\$ 108,838.57								\$ 108,838.57	
James Dougias	Distinguished Professor	General Revenue	\$ 169,852.00								\$ 169,852.00	
	Distinguished Froiessor	Designated Designated	\$ 109,832.00						\$ 1,200.00		\$ 1,200.00	
		Total	\$ 278,690.57	2.4%					\$ 1,200.00		\$ 279,890.57	
			7 210,02001						7 -,=====			
	Provost & Sr Vice President											
Sunny Ohia	Academic Affairs & Research	General Revenue	\$ 200,889.00								\$ 200,889.00	
	Professor	General Revenue	\$ 65,000.00								\$ 65,000.00	
		T 1	£ 265,000,00	10/							¢ 265,880,00	
		Total	\$ 265,889.00	1%							\$ 265,889.00	
	Associate Provost/Associate Vice											
	President Academic											
Elizabeth Brown Guillory	Affairs/Distinguished Professor	General Revenue	\$ 183,855.00								\$ 183,855.00	
<u> </u>	- J	Designated							\$ 1,200.00		\$ 1,200.00	
		Total	\$ 183,855.00	3%					\$ 1,200.00		\$ 185,055.00	
Jim McShan	Chief Financial Officer	General Revenue	\$ 275,000.00						\$ 1,200.00		\$ 276,200.00	
		Total	\$ 275,000.00	0%					\$ 1,200.00		\$ 276,200.00	
		Total	\$ 275,000.00	0%					\$ 1,200.00		\$ 276,200.00	
Beverly Ruffin	Executive Director Business Affairs											
		General Revenue	\$ 134,476.80						\$ 900.00		\$ 135,376.80	
		Total	\$ 134,476.80	3%					\$ 900.00		\$ 135,376.80	
	Vice President for Student Services/											
William Saunders	Dean of Students /Professor	General Revenue	\$ 57,812.00								\$ 57,812.00	
		Auxiliary	\$ 120,833.71						£ 1.200.00		\$ 120,833.71	
		Designated Total	\$ 178,645.71	2%	+ +				\$ 1,200.00 \$ 1,200.00		\$ 1,200.00 \$ 179,845.71	
		1 Otal	φ 1/0,043./1	∠70	1				φ 1,200.00	1	ψ 1/7,043./1	
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Institution Code:	717	Institution Name:	Texas Southern U	niversity								
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			4			D (1	Nonsalar	y Benefits FY 20)13		_	
				Percentage	Cash	Practice Plan	Housing	Car		Non-Cash		
Name	Position	Funding Source	Salary (09/01/12	Salary Increase Over FY 2012	Bonuses	Benefits	Allowance	Allowance	Othe		on Total Compensation	Explanation / Comments
Wendy Adair	Vice President, University Advancement		\$ 180,703.20	0,01112012					-		\$ 180,703.20	
Trendy Fladin	vice i resident, emversity i lavancem	Designated	¢ 100,705.20						\$ 1.2	00.00	\$ 1,200.00	
		Total	\$ 180,703.20	3%						00.00	\$ 181,903.20	
Billy Rector	Chief Information Officer	General Revenue	\$ 115,566.00								\$ 115,566.00	
•												
		Total	\$ 115,566.00	3%							\$ 115,566.00	
Janis Newman	Chief of Staff	General Revenue	\$ 128,750.00						A 1-	20.00	\$ 128,750.00	
		General Revenue	¢ 100.750.00	20/						00.00	\$ 1,200.00	
		Total	\$ 128,750.00	3%	1				\$ 1,2	00.00	\$ 129,950.00	<u> </u>
Hasan Jamil	Special Assistant to the President for	Ganaral Payanua	\$ 123,627.63						\$ 9	00.00	\$ 124,527.63	
Hasan Janin	Special Assistant to the Fresident for	General Revenue	\$ 123,027.03						9 2	50.00	\$ 124,327.03	
		Total	\$ 123,627.63	2%					\$ 9	00.00	\$ 124,527.63	
											, , , , , , , , , , , , , , , , , , , ,	
	Executive Director											
Gregory Williams	Purchasing/Procurement	General Revenue	\$ 116,769.60						\$ 1,2	00.00	\$ 117,969.60	
		Total	\$ 116,769.60	6%					\$ 1,2	00.00	\$ 117,969.60	
Roger Byars	Police Chief/Executive Director Publi	General Revenue	\$ 100,837.00								\$ 100,837.00	
		T. 4.1	\$ 100,837.00	20/							£ 100.927.00	
		Total	\$ 100,837.00	3%							\$ 100,837.00	1
Lei Yu	Dean, Science & Technology	Other E&G Income	\$ 47,500.00								\$ 47,500.00	
Lei i u	Professor	Designated	\$ 142,500.00						\$ 1,2	00.00	\$ 143,700.00	
	110100001	Total	\$ 190,000.00	16.6%						00.00	\$ 191,200.00	
					İ							<u>-</u>
Ronald Johnson	Dean, School of Business	General Revenue	\$ 40,000.00								\$ 40,000.00	
	Professor	Other E&G Income	\$ 170,000.00								\$ 170,000.00	
		Designated								00.00	\$ 1,200.00	
		Total	\$ 210,000.00	0%					\$ 1,2	00.00	\$ 211,200.00	
			1									
Dannye R. Holley	Interim Dean, Law School	General Revenue	\$ 71,400.00								\$ 71,400.00	
	Professor	General Revenue	\$ 183,600.00		1						\$ 183,600.00	
		Designated							\$ 1,2	00.00	\$ 1,200.00	

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A	В	C	<u> </u>	E	г	G		Benefits FY 2		K	L	141
Name	Position	Funding Source	Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance		Non-Cash Compensation	Total Compensation	Explanation / Comments
Lillian Poats	Dean, School of Education	General Revenue	\$ 41,200.00								\$ 41,200.00	
Linian i oats	Professor	Other E&G Income	\$ 123,600.00								\$ 123,600.00	
	110100001	Total	\$ 164,800.00	3%							\$ 164,800.00	
Melanie Lawson-Wilson	Interim Executive Director, Ofc of Co	General Revenue	\$ 34,291.00								\$ 34,291.00	
	Associate Professor	General Revenue	\$ 80,709.00								\$ 80,709.00	
		Designated										
		Total	\$ 115,000.00	N/A							\$ 115,000.00	
Shirlette Milton	Interim Dean, Pharmacy	General Revenue	\$ 77,250.00								\$ 77,250.00	
Dimitation 1/11/10/11	Associate Professor	General Revenue	\$ 92,700.00								\$ 92,700.00	
		Designated	, , , , , , , , , , , , , , , , , , , ,						\$ 1,200.00		\$ 1,200.00	
		Total	\$ 169,950.00	NA					\$ 1,200.00		\$ 171,150.00	
Humphrey Regis	Professor	Other E&G Income	\$ 120,000.00								\$ 120,000.00	
	Dean	Designated	\$ 40,000.00								\$ 40,000.00	
		Total	\$ 160,000.00	0%							\$ 160,000.00	
Norma Bean	Interim Executive Director, Central L	Designated	\$ 95,604.70								\$ 95,604.70	
		Total	\$ 95,604.70	3.0%							\$ 95,604.70	
		Total	\$ 93,004.70	3.0%							\$ 93,004.70	
Detter Con	Interim Associate Provost Academic	Other E&C Income	\$ 156,060.00								\$ 156,060.00	
Betty Cox	Associate Professor	Other E&G Income	\$ 130,000.00								\$ 130,000.00	
	Associate Froressor	Designated							\$ 1,200.00		\$ 1,200.00	
		Total	\$ 156,060.00	2%					\$ 1,200.00		\$ 157,260.00	
James Ward	Dean, School of Communications	Other E&G Income	\$ 38,054.38								\$ 38,054.38	
	Associate Professor	Other E&G Income	\$ 131,895.66								\$ 131,895.66	
		Designated							\$ 1,200.00		\$ 1,200.00	
		Total	\$ 169,950.04	11%					\$ 1,200.00		\$ 171,150.04	
Robert Bullard	Dean School of Public Affairs/Disting	General Revenue	\$ 225,000.00								\$ 225,000.00	
		Other E&G Income	· ·								\$ -	
		Designated							\$ 1,200.00		\$ 1,200.00	
		Total	\$ 225,000.00	0%					\$ 1,200.00		\$ 226,200.00	

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			+ -	Percentage		Practice	Nonsalary	Benefits F Y 2	013	1	4	
				Salary Increase	Cash	Plan	Housing	Car		Non-Cash		
Name	Position	Funding Source	Salary (09/01/12)	Over FY 2012	Bonuses	Benefits	Allowance	Allowance		Compensation	Total Compensation	Explanation / Comments
Gregory Maddox	Dean, Graduate School	General Revenue	\$ 32,960.00								\$ 32,960.00	
	Associate Professor	Other E&G Income	\$ 131,840.00								\$ 131,840.00	
		Total	\$ 164,800.00	7.7%							\$ 164,800.00	
Charles McClelland	Athletic Director	Auxiliary	\$ 206,550.00								\$ 206,550.00	
Charles McClenand	Athletic Director	Designated	\$ 200,330.00						\$ 1,200.00		\$ 1,200.00	
		Total	\$ 206,550.00	0.0%					\$ 1,200.00		\$ 207,750.00	
<u> </u>			- 200,000.00	0.073					- 1,200.00		- 207,750.00	
Brian Dickens	Associate Vice President/CHRO	General Revenue	\$ 138,393.60								\$ 138,393.60	
		Designated							\$ 900.00		\$ 900.00	
		Total	\$ 138,393.60	6%					\$ 900.00		\$ 139,293.60	
Tim Rychlec	Executive Director Facilities & Maint	General Revenue	\$ 119,870.00								\$ 119,870.00	
		Total	\$ 119,870.00	4%							\$ 119,870.00	
		1 otai	\$ 119,870.00	4%							\$ 119,870.00	
Charles Henry	Executive Director Provost Business	General Revenue	\$ 130,560.04								\$ 130,560.04	
Citation Fields	Executive Breetof 110 vost Business	Designated	ψ 120,200.01						\$ 900.00		\$ 900.00	
		Total	\$ 130,560.04	2.0%					\$ 900.00		\$ 131,460.04	
Mark Lambert	Executive Director Campus Svcs & O		\$ 108,211.80								\$ 108,211.80	
		Designated							\$ 900.00		\$ 900.00	
		Total	\$ 108,211.80	3%					\$ 900.00		\$ 109,111.80	
E1: 11 '1	E di Bi e B l e	G IR	A 110.212.00								d 110 212 00	
Elias Hailu	Executive Director Budget	General Revenue General Revenue	\$ 110,313.00						\$ 900.00		\$ 110,313.00 \$ 900.00	
		Total	\$ 110,313.00	3%					\$ 900.00		\$ 900.00	
		Total	Ψ 110,515.00	370					ψ 200.00		Ψ 111,213.00	
Adebayo Oyekan	Interim Associate Provost/Vice Presid	General Revenue	\$ 27,810.00								\$ 27,810.00	
	Professor	General Revenue	\$ 123,842.05								\$ 123,842.05	
	Director	Grant	\$ 41,200.08								\$ 41,200.08	
											\$ -	
			\$ 192,852.13	3.0%							\$ 192,852.13	

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Name	Position	Funding Source	Salary (09/01/12)	Salary Inc	Percentage Salary Increase Over FY 2012	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car		Non-Cash Compensation	Total Compensation	Explanation / Comments
Taylor, Danille	Dean College of Liberal Arts and Beh		\$ 32,960.00									\$ 32,960.00	
	Professor	Other E& G Income	\$ 131,840.00									\$ 131,840.00	
			\$ 164,800.00	9.9%								\$ 164,800.00	
			\$ 104,800.00	9.970								\$ 104,800.00	
Armstrong, Brian	Executive Director of Enrollment Ma	General Revenue	\$102,000.08									\$ 102,000.08	
			7.02,00000										
			\$102,000.08	2.0%								\$ 102,000.08	
Edwards, Louis	Assoc VP for Finance	Designated	\$ 120,000.00									\$ 120,000.00	
	+	Total	\$ 120,000.00	N/A								\$ 120,000,00	
		Total	\$ 120,000.00	IV/A								\$ 120,000.00	
Hughey, Andrew	General Counsel	General Revenue	\$ 185,400.00									\$ 185,400.00	
- 6 - 7 /		General Revenue	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,							\$ 1,200.00		\$ 1,200.00	
		Total	\$ 185,400.00	3%						\$ 1,200.00		\$ 186,600.00	
Parker-Thompson, Charla	Director Internal Audit	General Revenue	\$ 128,750.04									\$ 128,750.04	
		T 1	\$ 128,750.04	3%								\$ 128,750.04	
		Total	\$ 128,750.04	3%								\$ 128,750.04	
	+												
Rajan, Altaf	Exec Director Business Affairs	General Revenue	\$ 130,000.00									\$ 130,000.00	
ragan, r mar	Exec Breetor Business i Iridiis	Designated	Ψ 150,000.00							\$ 900.00		\$ 900.00	
												\$ -	
		Total	\$ 130,000.00	N/A						\$ 900.00		\$ 130,900.00	
G I D: 1	L.E. d. Di C.E.	G IB	A 10 5 700 5 7									ф 107.500.55	
Crockem, Rajanel	Int Executive Director/IAPE	General Revenue	\$ 106,700.00							\$ 000.00		\$ 106,700.00 \$ 900.00	
		Designated Total	\$ 106,700.00	N/A						\$ 900.00 \$ 900.00		\$ 900.00 \$ 107,600.00	
		Total	Ψ 100,700.00	IV/A						y 500.00	1	φ 107,000.00	
	+												
Mitchell-McLeod, Kimberly	Executive Director Acad Instr	General Revenue	\$ 12,148.00									\$ 12,148.00	
,	Associate Professor	Other E&G Income	\$ 66,636.00									\$ 66,636.00	
	Interim Director	Designated	\$ 21,216.97									\$ 21,216.97	
		Total	\$ 100,000.97	N/A								\$ 100,000.97	

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							Nonsalaı	ry Benefits FY 2	013			
				Percentage	Cash	Practice Plan	Housing	Car		Non-Cash		
Name	Position	Funding Source	Salary (09/01/12	Salary Increase Over FY 2012	Bonuses	Benefits	Allowance	1	Other		Total Compensation	Explanation / Comments
Cochran, Connie	Executive Director, Alumni Relations		\$ 91,500.00								\$ 91,500.00	
		Designated	7 72,00000						\$ 900.00		\$ 900.00	
		Total	\$ 91,500.00	N/A					\$ 900.00		\$ 92,400.00	
Oliver, Carolyne	Executive Director, Development	Designated	\$ 105,814.80								\$ 105,814.80	
											\$ -	
		Total	\$ 105,814.80	N/A							\$ 105,814.80	
Dialama Fan	Associate Vice Provident Co. C.	Company 1 Days 1 To 1	¢ 100.000.00		1						¢ 100.626.00	
Pickens, Eva	Associate Vice President for Commun		\$ 108,636.00						\$ 900.00		\$ 108,636.00 \$ 900.00	
		Designated Total	\$ 108,636.00	N/A		1			\$ 900.00		\$ 900.00 \$ 109,536.00	
		Total	\$ 108,030.00	IV/A					3 300.00		3 109,330.00	
Aitsebaomo, Gabriel	Associate Dean	General Revenue	\$ 42,346.99								\$ 42,346.99	
Thorodomo, Gaorier	Professor	General Revenue	\$ 132,041.42								\$ 132,041.42	
		Total	\$ 174,388.41								\$ 174,388.41	
Berger, Bruce	Associate Dean	General Revenue	\$ 37,066.00								\$ 37,066.00	
	Associate Professor	Designated	\$ 112,934.00								\$ 112,934.00	
		Total	\$ 150,000.00	N/A							\$ 150,000.00	
C I	Int. Associate Days	C	£ 22.295.00								\$ 32,385.00	
Cunningham, James	Int. Associate Dean Professor	General Revenue Other E&G	\$ 32,385.00 \$ 99,098.10								\$ 32,385.00 \$ 99,098.10	
	FIOIESSOI	Total	\$ 131,483.10								\$ 131,483.10	
		Total	Ψ 131,403.10	17/11							Ψ 151,405.10	
Jackson, Desiree	Assistant Dean	General Revenue	\$ 29,131.20								\$ 29,131.20	
,	Associate Professor	General Revenue	\$ 81,000.00								\$ 81,000.00	
		Designated							\$ 900.00		\$ 900.00	
		Total	\$ 110,131.20	8.8%					\$ 900.00		\$ 111,031.20	
								_				
Jackson, Faith	Associate Dean	General Revenue	\$ 36,510.33								\$ 36,510.33	
	Associate Professor	General Revenue	\$ 115,531.29								\$ 115,531.29	
		Total	\$ 152,041.62	6.2%		<u> </u>				1	\$ 152,041.62	
Jemison Pollard, Dianne	Professor	Other E & C	\$ 25,750.00								\$ 25,750.00	
Jennson Ponard, Dianne	Professor Associate Dean Honor College	Other E&G Designated	\$ 25,750.00 \$ 77,400.00					-			\$ 25,750.00 \$ 77,400.00	
	A BOOTAGE Dean Honor Conege	Total	\$ 103,150.00								\$ 103,150.00	
			Ψ 105,150.00	370						1	Ψ 105,150.00	1

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			Percentage	Coch	Practice			.5	Non-Cash		
Position	Funding Source	Salary (09/01/12)	Over FY 2012	Bonuses	Benefits			Other		Total Compensation	Explanation / Comments
Associate Dean	General Revenue	\$ 32,751.56								\$ 32,751.56	•
Associate Professor	General Revenue	\$ 104,548.13								\$ 104,548.13	
	Total	\$ 137,299.69	6.7%							\$ 137,299.69	
Asst. Dean Student Dev.	General Revenue	\$ 81,720.06								\$ 81,720.06	
Instructor	General Revenue	\$ 27,695.48								\$ 27,695.48	
	Total	\$ 109,415.54	3.0%							\$ 109,415.54	
Associate Dean	General Revenue	\$ 51,505.70								\$ 51,505.70	
Associate Professor	Other E&G	\$ 63,994.00								\$ 63,994.00	
	Total	\$ 115,499.70	11.6%							\$ 115,499.70	
Associate Dean of Students	-	\$ 92,470.31									
	Total	\$ 92,470.31	3.0%					\$ 1,200.00		\$ 93,670.31	
•	0.1 70.0	45.205.04								47.05	
		- '							1		
Interim Associate Dean		\$ 53,151.09						e 000 00			
		ф. 100 420 02	2.20/	+							
	Position Associate Dean Associate Professor Asst. Dean Student Dev. Instructor Associate Dean	Position Funding Source Associate Dean General Revenue Associate Professor General Revenue Total Asst. Dean Student Dev. General Revenue Instructor General Revenue Total Associate Dean General Revenue Associate Professor Other E&G Total Associate Dean of Students Auxiliary Designated Total Instructor Other E&G	Position	B C D E	B C D E F	B C D E F G	B	B	B	B	B